



# NATIONAL PENSION COMMISSION (PenCom)

## THIRD-QUARTER 2023 REPORT

## CORPORATE VISION AND MISSION

### *Vision*

*“To be an efficient regulator that promotes a resilient and sustainable pension industry delivering positive and measurable impact for contributors and the economy”*

### *Mission*

*“PenCom exists for the effective regulation and supervision of the Nigerian Pension Industry to ensure that retirement benefits are paid as and when due”*

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## SECTION ONE

### 1.0 Operating Environment

#### 1.1 Macroeconomic Developments

The rate of inflation increased to **26.72%** in September, 2023 from **22.79%** in June, 2023. In response, the Monetary Policy Committee of the Central Bank of Nigeria increased the Monetary Policy Rate (MPR) within the quarter to **18.75** from **18.50** in July 2023 to facilitate the reduction of domestic money supply and moderate exchange rate pressures. Inflationary pressures are, however, expected to continue in tandem with global trends.

Meanwhile, participation in the Pension Industry has continued with an upward trajectory despite the rising rate of inflation that has plagued the domestic economy. Registration into the scheme increased by **59.52%** to **93,633** in Q3:2023 from **63,693** in Q2:2023. In addition, pension funds and assets witnessed a growth of **3.51%** from **₦16.76 trillion** as at Q2:2023 to **₦17.35 trillion** as at Q3:2023. However, contributions decreased by **14.15%** during the quarter from **₦520.96 billion** in Q2 to **₦287.57 billion** in Q3.

#### 1.2 Developments in the Capital Market

##### 1.2.1 The Stock Market

Activities on the Nigerian Bourse witnessed an increase as the All Share Index (NSE-ASI) and Market Capitalization closed at 66,382.14 points and **₦36.331 trillion** as at 29 September 2023, compared to 60,968.27 points and **₦33.198 trillion** in Q2 2023 indicating a gain of **8.88%** (ASI) and **9.44%** (Mkt Cap), in Q3 2023.

##### 1.2.2 The Bond Market

The S&P/FMDQ Sovereign Bond Index, that tracks the performance of sovereign debt publicly issued by the Federal Government of Nigeria, decreased by **1.98%** as it dropped from **₦657.35 billion** as at 30 June 2023 to **₦644.32 billion** as at 29 September 2023. The increase in the MPR to **18.75** in July 2023 resulted in an increase in short-and-medium-term yields, which in turn lead to a decrease in bond price.

## SECTION TWO

### 2.0 Regulatory and Supervisory Activities

#### 2.1 Surveillance of the Pension Industry

##### 2.1.1 Update on the On-Site Examinations of Licensed Pension Operators

As at 30 September 2023, the Commission carried out the on-site examination of 18 Licensed Pension Operators (LPFOs), in accordance with Section 92 (1) of the PRA 2014, while the examination of another 10 LPFOs, shall be carried out in Q4: 2023. The major objectives of the Examination were to assess the safety of pension assets under management, the operational efficiency and effectiveness as well as to ascertain compliance by Licensed Pension Operators in line with extant pension legislation, regulations and guidelines.

The Examination covered six significant areas: pension assets management, fund accounting & valuation, pension administration, benefits administration, information & communication technology and customer support services.

Relatively, the activities of the LPFOs were in accordance with extant legislation and sub-legislations. However, some observed lapses with regards to huge uncredited contributions, service delivery and maintenance of contributors' records, were highlighted during the examination and are being addressed by the Operators.

##### 2.1.2 Appointment, Resignations and Terminations of Executive/Non-Executive Directors and Top Management/Staff of Pension Fund Operators

The following appointments were approved by the Commission during the period.

**Table 1: Appointment of Directors and Management Staff**

<b>S/N</b>	<b>Name of Nominee</b>	<b>Operator</b>	<b>Position</b>	<b>Date of Appointment</b>
1	Mrs. Kenechi Esomeju	TotalEnergies EP Nigeria CPFA Limited	Non-Executive Director	11-Jul-23
2	Ms. Celine Brasquet	TotalEnergies EP Nigeria CPFA Limited	Non-Executive Director	17-Jul-23
3	Maj. Gen. Bitrus Kwaji (Rtd)	Premium Pension Limited	Non-Executive Director/Chairman	28-Aug-23
4	Dr. Nenadi Esther Usman	Premium Pension Limited	Non-Executive Director	30-Aug-23

5	Dr. Muhammad Mansur Aliero	Premium Pension Limited	Non-Executive Director	30-Aug-23
6	Mr. Garba Bala	Premium Pension Limited	Non-Executive Director	30-Aug-23
7	Mr. Arinze Ononwu	Fidelity Pension Managers Limited	Executive Director	4-Aug-23
8	Mr. Obiora Henry Ozoekwem	OAK Pensions Limited	Executive Director, Business Development and Operations	13-Sep-23
9	Mrs. Binta Max-Gbinije	Nestle Nigeria Trust (CPFA)	Independent Non-Executive Director	19-Sep-23
10	Mrs. Helen Ewere Igbinoba	UBA Pensions Custodian Limited	Head, Contributions Administration Department	20-Sep-23
11	Mr. Ebere Emmanuel Amos	Trustfund Pensions Limited	Head, Contributions & Enrolment Management Department	19-Sep-23
12	Ms. Ijeoma Peace Umoh	Trustfund Pensions Limited	Head, Compliance Department	19-Sep-23
13	Mr. Bababunmi Sodipe	Fidelity Pension Managers Limited	Group Head, Benefits Administration Department	12-Jul-23
14	Mrs. Temitope Oluwakemi Anjorin	Nestle Nigeria CPFA Limited	Head, Risk Management Department	31-Aug-23
15	Mrs. Abiola Sogunle	Veritas Glanvills Pensions Limited	Head, Benefit Administration Department	17-Aug-23
16	Mrs. Lola Oke Oseye	Norrenberger Pension Limited	Head, Finance & Accounts Department	8-Aug-23
17	Miss. Anuoluwapo Oluwagbemiro	Guaranty Trust Pension Managers Limited	Acting Head, Benefits Administration Department	28-Sep-23
18	Mr. Adamu Rabi	FCMB Pensions Limited	Head, Business Development, North	14-Sep-23
19	Mr. Richard Ade Martins	FCMB Pensions Limited	Head, Business Development, South	14-Sep-23
20	Mr. Andrew Ehi Enakhifo	Radix Pension Managers Limited	Company Secretary and Legal Adviser	11-Sep-23



### 2.1.3 Resignations of Board and Top Management Staff

A Top Management Staff resigned her appointment with an Operator during the period under review as stated below:

**Table 2: Resignations of Directors and Top Management Staff**

<b>S/N</b>	<b>Name</b>	<b>Operator</b>	<b>Position</b>	<b>Date of Resignation</b>
1.	Ms. Ijeoma Peace Umoh	NUPEMCO	Head, Compliance Department	15-Sep-23

### 2.1.4 Operational Activities

The Commission granted final approval for Chevron Nigeria Closed Pension Fund Administrator (CPFA), to exit the pension fund management business and transfer management of its pension fund assets to Stanbic IBTC Pension Managers Limited and ARM Pension Managers Limited.

Approval was granted to Dangote Cement Plc Limited for the Dangote Cement Plc Staff Additional Benefits Scheme.

### 2.1.5 Regulatory Activities

The Commission had issued the Circular on the Operations of Branch Offices and Service Centres by Licensed Pension Fund Administrators. The circular was meant to support the pension industry's drive to improve service delivery to stakeholders. The circular provides guidance on the requirements for opening, closing, upgrade/downgrade of a branch office or service center by the LPFOs. It also specifies penalties for non-compliance.

The third quarter PenCom/Operators Consultative Forum was held on 23 September 2023, at the Stratton Hotel, Asokoro, Abuja. Key issues were discussed, such as the amendment of the regulation on investment of pension fund and assets, on-going negotiations for service charges for processing payroll of treasury funded MDAs, and the constitution and establishment of Pension Industry Non-Interest Advisory Committee. Updates were given on the National Identity Management Committee's tokenization policy, engagement with the Nigerian Stock Exchange on solutions for equity transactions, enactment of the of Contributory Pension Scheme by the states, and other collaborations with the Nigerian Association of Pension Operators (PenOp).

## **2.2 Update on Compliance by the Private Sector**

### **2.2.1 Issuance of Pension Clearance Certificates (PCCs)**

The Commission during the quarter under review, processed and issued PCCs to a total of **6,053** organizations that met the requirements for the issuance of the PCC. The sum of **₦35,593,793,538.64** was remitted into the Retirement Savings Accounts (RSAs) of **98,887** employees of the **6,053** organizations issued the PCCs.

### **2.2.2 Update on the Recovery of Outstanding Pension Contributions and Penalties from Defaulting Employers**

The Commission maintained the services of Recovery Agents (RAs) for the recovery of unremitted pension contributions and penalties from defaulting employers. During the quarter, the sum of **₦326,156,253.68** comprising principal contributions (**₦276,520,662.30**) and penalties (**₦49,635,591.38**) was recovered from 24 defaulting employers. Meanwhile, **5** defaulting employers have been forwarded to the Commission Secretariat/Legal Advisory Services Department for prosecution. From the commencement of the recovery exercise in June 2012 to 30 September 2023, a total of **₦25,127,616,599.26** comprising of principal contributions (**₦12,801,239,415.57**) and penalties (**₦12,326,377,183.69**) was recovered from defaulting employers.

### **2.2.3 Update on Refund of Pension Contributions to Personnel of the Military and Other Security Agencies**

The Commission received 43 requests for refund of pension contribution of Military Personnel and other Security Agencies during the quarter. Out of this, 15 requests were processed for payment and the sum of **₦2,585,474.90** was refunded to the affected personnel during the quarter. Four requests had been paid in previous batches while 24 were being processed.

### **2.2.4 Supervision of the Pension Transitional Arrangement Directorate (PTAD)**

The Commission attended PTAD's 2023 Customer Service Celebration held at its Head Office located in Abuja on the 3rd of October 2023. In addition, 10 Defined Benefits Scheme related complaints were received within the quarter, all of which have been forwarded to PTAD for resolution.

## **2.2.5 Update on the Nigeria Social Insurance Trust Fund (NSITF)**

The Commission received 25 batches of NSITF transfer applications from Trustfund Pensions Limited (Trustfund) on behalf of **236** NSITF members requesting for the transfer of a sum of **₦13,289,167.63** into their respective RSAs. The requests were reviewed and approval was granted to Trustfund to transfer the sum of **₦12,267,059.45** into the RSAs of **233** members registered with various Pension Fund Administrators while the **3** outstanding requests were returned to Trustfund having not met all the necessary requirements for the transfer of their NSITF contributions.

## **2.2.6 Payment of Benefits**

Fifteen batches of applications for NSITF benefits payment were received for the payment of **₦2,090,153.06** to **49** NSITF contributors. The applications have been processed and the sum of **₦2,043,751.06** was paid into the RSAs of the **49** NSITF contributors with various Pension Fund Administrators, having met all the necessary requirements for the transfer of NSITF contributions.

The Commission also granted approval to Trustfund for the payment of monthly pension to the tune of **₦34,276,454.55** to **1,904** NSITF pensioners during the quarter. Thus, from 2006 to date, total pension payment made to NSITF pensioners from the NSITF assets amounted to **₦5,455,779,265.62**

## **2.2.7 Complaints and Enquiries**

The Commission received 47 complaints relating to non-remittance of pension contributions. Out of the number received, four (4) complaints were conclusively resolved while the remaining are at various stages of resolution.

## **2.3 Compliance by State Governments**

### **2.3.1 Status of Implementation of the CPS and other Schemes**

Following the Katsina State Governor's assent and signing into Law of the Katsina State Contributory Defined Benefits Scheme (CDBS) Law, the number of States with CDBS Law has increased from five (5) to six (6). However, the number of States (including the Federal Capital Territory) with laws on the CPS remained Twenty-Five (25), while Six (6) States are still at the Bill stage. It is worthy to note that two States (Jigawa and Kano) out of the six (6) States with CDBS Laws are currently implementing the Scheme, Kano is however yet to transfer the pension assets to a Pension Fund Custodian. The other four (4) States with CDBS Law i.e. Gombe, Zamfara, Adamawa and Katsina are yet to commence implementation of the scheme.

Further details on the Status of Implementation of the CPS and other pension arrangements in the States are contained in Table 3 below.

**Table 3: Status of Implementation of Pension Reforms in States and FCT in Q3: 2023**

STATUS OF IMPLEMENTATION ON PENSION ARRANGEMENTS IN STATES AND THE FCT AS AT 30 SEPTEMBER, 2023											
S\N	MILESTONES	NO. OF STATES	DETAILS								
1	States with Contributory Pension Scheme (CPS) Law.	25	Lagos	Kaduna	Ondo	Benue	Ogun	Kogi	Imo	Nasarawa	Bauchi
			FCT	Ekiti	Delta	Kebbi	Niger	Abia	Sokoto	Enugu	
			Osun	Edo	Anambra	Rivers	Bayelsa	Taraba	Ebonyi	Oyo	
2	States with Contributory Defined Benefits Scheme (CDBS) Law	6	Jigawa	Gombe							
			Kano	Zamfara							
			Adamawa								
			Katsina								
3	States at Bill Stage	6	Plateau	Borno		Kwara					
			Cross river	Akwa-Ibom	Yobe						
4	States with Pension Bureau/Board	16	Lagos	Kaduna	Ondo	Kebbi	Niger	Jigawa			
			FCT	Ekiti	Delta	Rivers	Bayelsa				
			Osun	Edo	Benue	Ogun	kogi				
5	States remitting employer and employee Pension Contributions under the CPS/CDBS	11	Lagos	Kaduna	Ondo	Benue					
			FCT	Ekiti	Delta	Jigawa (CDBS)					
			Osun	Edo	Anambra						
6	States remitting only employee Pension Contributions under the CPS	2	Kebbi								
			Rivers								
7	States paying Pension under CPS/CDBS	8	Lagos	Kaduna	Delta						
			FCT	Ekiti	Jigawa (CDBS)						
			Osun	Edo							
8	State that had conducted Actuarial Valuation	9	Lagos	Kaduna	Delta						
			FCT	Ekiti	Rivers						
			Osun	Edo	Benue						
9	States with Retirement Benefits Bond Redemption Fund Account (RBBRFA)	10	Lagos	Kaduna	Delta	Niger					
			FCT	Ekiti	Anambra (LG)						
			Osun	Edo	Rivers						
10	States funding Accrued Rights	8	Lagos	Kaduna	Anambra (LG)						
			FCT	Edo	Rivers						
			Osun	Delta							
11	States with valid Group Life/Sinking Fund	6	Lagos	Kaduna							
			FCT	Edo							
			Osun	Ondo							

### 2.3.2 Update on the Implementation of CPS in Benue State

The Benue State Government had commenced the process of opening a Retirement Benefits Bond Redemption Fund Account (RBBRFA) as part of the steps towards the implementation of the Contributory Pension Scheme in the State. To this end, the State forwarded to the Commission the Portfolio Management Agreement (PMA) for review.

### 2.3.3 Update on Activities of Zonal Offices

#### 2.3.3.1 South-South Zonal Office (SSZO)

The SSZO carried out **4** enlightenment/sensitization workshops for a total of **176** participants within the quarter under review, as seen in the Table 4 below:

**Table 4: Sensitization by South-South Zonal Office for Q3 2023**

<b>Zonal Office</b>	<b>Sensitization Topic</b>	<b>Date</b>	<b>Mode of Delivery</b>	<b>No. of Participants</b>
<b>SOUTH-SOUTH</b>	Workings and Recent Developments in the Pension Industry	17-Jul-23	Physical	15
	Workings and Recent Developments in the Pension Industry	20-Jul-23	Physical	39
	Workings and Recent Developments in the Pension Industry	31-Aug-23	Physical	60
	Workings and Recent Developments in the Pension Industry	14-17-AUG-23	Physical	62
				<b>176</b>

#### 2.3.3.2 South-West Zonal Office (SWZO)

The Commission was invited by the Ekiti State Pension Commission to attend a Sensitization Programme on the Micro Pension Plan for the Informal Sector in the State. The event was held on 31 August 2023 at the Sani Abacha Hall, Old Governor's Office, Okebarike, Ado-Ekiti, Ekiti State.

The South West Zonal Office represented the Commission at the Annual General Meeting of Access Pensions Limited held on 19 July 2023 at No.14/18 Prince Alaba Abiodun, Oniru Road, Victoria Island Lagos.

The Zonal Office also carried out **12** enlightenment/sensitization workshops for a total of **628** participants within the quarter under review, as seen in the Table 5 below:

**Table 5: Sensitization by South-West Zonal Office for Q3 2023**

<b>Zonal Office</b>	<b>Sensitization Topic</b>	<b>Date</b>	<b>Mode of Delivery</b>	<b>No. of Participants</b>
<b>SOUTH WEST</b>	Workings and Recent Developments in the Pension Industry	10-Jul-23	Physical	50
	Recent Developments in the Pension Industry	20-Jul-23	Physical	30
	Workings and Recent Developments in the Pension Industry	26-Jul-23	Virtual	22
	Workings and Recent Developments in the Pension Industry	27-Jul-23	Virtual	122
	Workings and Recent Developments in the Pension Industry	28-Jul-23	Physical	50
	Workings and Recent Developments in the Pension Industry	27-Jul-23	Virtual	23
	Workings and Recent Developments in the Pension Industry	17-Aug-23	Physical	100
	Workings and Recent Developments in the Pension Industry	14-Aug-23	Physical	20
	Workings and Recent Developments in the Pension Industry	24-Aug-23	Physical	27
	Workings and Recent Developments in the Pension Industry	4-Sep-23	Virtual	30
	Workings and Recent Developments in the Pension Industry	18-Sep-23	Virtual	52
	Workings and Recent Developments in the Pension Industry	15-Sep-23	Virtual	102
				<b>628</b>

### 2.3.3.3 South East Zonal Office (SEZO)

The SEZO held a meeting with the Special Adviser to the Governor of Anambra State on Security on 12 July 2023 to discuss the security challenges in the State.

The Head, SEZO represented the Commission at the Pension Transitional Arrangement Directorate's (PTAD) 2023 stakeholders' engagement forum for Pensioners held on 13 and 14 July 2023 in Awka, Anambra State.

The Zonal Office also carried out 1 enlightenment/sensitization workshop for a total of 17 participants within the quarter under review, as seen in the Table 6 below:

Table 6: Sensitizations by South-East Zonal Office for Q3 2023

Zonal Office	Sensitization Topics	Date	Mode of Delivery	No. of Participants
South East	Workings and Recent Developments in the Pension Industry	23-Aug-23	Physical	17
				<b>17</b>

### 2.3.3.4 North West Zonal Office (NWZO)

The NWZO conducted a Train-the-Trainers enlightenment programme on 18 August 2023 for staff of the Federal Airports Authority at the Mallam Aminu Kano International Airport, Kano. The programme was on the workings of the CPS and recent developments in the pension industry.

The Zonal Office also carried out **8** enlightenment/sensitization workshops for a total of **399** participants within the quarter under review, as seen in the Table 7 below:

Table 7: Sensitizations by North-West Zonal Office for Q3 2023

Zonal Office	Sensitization Topics	Date	Mode of Delivery	No. of Participants
North West	Operations of the Cps	18-Jul-23	Physical	8
	Contributory Pension Scheme & Recent Developments in the Pension Industry	18-Jul-23	Physical	18
	Operations of the CPS	20-Jul-23	Physical	20
	Accessing 25% of Contributions as Equity Contributions Towards Payment of Residential Mortgage.	4-Aug-23	Physical	122
	Workings of the CPS and Recent Developments in the Pension Industry	17-Aug-23	Physical	27
	Workings of the CPS and Recent Developments in the Pension Industry	30-Aug-23	Physical	16
	Workings of the CPS and Recent Developments in the Pension Industry	31-Aug-23	Physical	34
	Workings of the CPS and Recent Developments in the Pension Industry	14-Sep-23	Physical	154
				<b>399</b>

### 2.3.3.5 North East Zonal Office (NEZO)

The NEZO organized an Enrolment Training for four (4) Pension Desk Officers (PDOs) of the Federal Teaching Hospital (FTH) Gombe on 25 August, 2023. The training was held at FTH Gombe.

The Zonal Office also carried out 3 enlightenment/sensitization workshops for a total of **88** participants within the quarter under review, as seen in the Table 8 below:

**Table 8: Sensitizations by North-East Zonal Office for Q3 2023**

<b>Zonal Office</b>	<b>Sensitization Topics</b>	<b>Date</b>	<b>Mode of Delivery</b>	<b>No. of Participants</b>
<b>North East</b>	Workings and Recent Developments in the Pension Industry	11-Jul-23	Physical	27
	Workings and Recent Developments in the Pension Industry	25-Jul-23	Physical	1
	Workings and Recent Developments in the Pension Industry	17-Aug-23	Physical	60
				<b>88</b>

### 2.3.3.6 North Central Zonal Office (NCZO)

As part of continuous efforts to collaborate with critical stakeholders and ensure full implementation of the CPS in Kwara State, the NCZO visited the Clerk, Kwara State House of Assembly as well as the Permanent Secretary (Establishment and Training), Kwara State, to discuss status of implementation of the CPS in the State.

The Zonal Office also carried out 7 enlightenment/sensitization workshops for a total of **287** participants within the quarter under review, as seen in the Table 9 below:



**Table 9: Sensitizations by North-Central Zonal Office for Q3 2023**

<b>Zonal Office</b>	<b>Sensitization Topics</b>	<b>Date</b>	<b>Mode of Delivery</b>	<b>No. of Participants</b>
<b>North Central</b>	Accessing RSA for Payment of Equity Contribution for Residential Mortgage	19-Jul-23		19
	Workings of the CPS and Recent Developments in the Pension Industry	6-Jul-23		34
	Accessing RSA for Payment of Equity Contribution for Residential Mortgage	20-Jul-23		40
	Accessing RSA for Payment of Equity Contribution for Residential Mortgage	25-Jul-23		39
	Workings of the CPS and Recent Developments in the Pension Industry	10-Aug-23		43
	Workings of the CPS and Recent Developments in the Pension Industry	14-Aug-23		21
	Workings of the CPS and Recent Developments in the Pension Industry	25-Sep-23	Physical	91
				<b>287</b>

## **2.4 Complaints/Enquiries Received**

The Zonal Offices received a total of **2,032** complaints/enquiries on issues relating to multiple registrations and underpayment/non-payment of retirement benefits. A total of **1,854** of the complaints/enquiries were resolved at the respective Zonal Offices while the remaining **178** were forwarded to the relevant Departments in the Head Office, for resolution.

## **2.5 Update on RSA Registrations**

### **2.5.1 RSA Membership Count by PFA**

During the quarter under review, the eighteen (**18**) licensed Pension Fund Administrators (PFAs) registered a total of **94,633** new Retirement Savings Accounts (RSAs) under the Contributory Pension Scheme. Analysis of the RSA registrations across PFAs in the third quarter 2023, revealed that Stanbic IBTC continued to maintain the largest market share of **21%** of new registrations with **19,528** contributors registered in Q3, followed by Access, which had **16%** with **15,449** new contributors registered. Leadway, ARM and Premium PFAs followed with **9%**, **8%**, **7%** of the market share, in new registrations respectively. Consequently, the five (5) PFAs collectively held about **61%** of the **94,633** RSAs registered in Q3:2023.

The table below, provides details of the RSA registration count by PFAs for the quarter under review.

**Table 10: RSA Registration by PFA for Q3 2023**

SN	PFA	RSA Count 1 Jul-30 Sept 2023	%	RSA Count ITD	%
1	Stanbic IBTC Pension Managers Limited	19,528	21	2,053,882	20.3%
2	FCMB Pensions Limited	5,643	6	746,181	7.4%
3	Access Pensions Limited	15,449	16	1,087,927	10.8%
4	ARM Pension Managers (PFA) Limited	7,979	8	910,254	9.0%
5	Leadway Pensure PFA Limited	8,815	9	707,883	7.0%
6	Premium Pension Limited	6,402	7	789,673	7.8%
7	Trustfund Pensions Limited	3,508	4	808,755	8.0%
8	NPF Pension Fund Managers	75	0	323,342	3.2%
9	Crusader Sterling Pensions Limited	3,808	4	379,440	3.8%
10	Pensions Alliance Limited	3,229	3	608,790	6.0%
11	NLPC Pension Fund Administrators Limited	3,137	3	358,379	3.5%
12	Tangerine Apt Pensions Limited	2,536	3	270,591	2.7%
13	Oak Pensions Limited	2,592	3	236,937	2.3%
14	Fidelity Pension Managers Limited	2,355	2	329,006	3.3%
15	NORRENBURGER Pensions Limited	2,482	3	164,137	1.6%
16	Guaranty Trust Pensions Managers Limited	2,384	3	92,150	0.9%
17	Veritas Glanvills Pensions Limited	2,233	2	160,367	1.6%
18	Radix Pension Managers Limited	2,160	2	48,152	0.5%
19	Nigerian University Pension Management Company	318	0	27,836	0.3%
	<b>Total</b>	<b>94,633</b>	<b>100</b>	<b>10,103,682</b>	<b>100%</b>

### 2.5.2 Gender and Age Distribution

Analysis of the new registrations in Q3:2023 by age and gender showed that out of a total of **94,633** registrations, about **80%** or **80,863** of them were below 40

years of age. Out of this number, **47,374** or **50%** were below 30 years of age. This points to the increasing sustainability of the CPS, as the younger generation are actively being enlisted into the scheme.

On the gender distribution, **57,863** or about **61%** of those that registered during the quarter were males, thus sustaining dominance over the female gender in terms of registration into the scheme.

The table below, provide additional details on the age and gender distribution of RSA registrations for the period under review:

**Table 11: Gender Distribution of RSA Registrations for Q3 2023**

Age	3rd Quarter 2023			
	Female	Male	Total	(%)
Less than 30 years	20,825	26,549	47,374	50
30 - 39 years	11,673	21,816	33,489	35
40 - 49 years	3,441	6,994	10,435	11
50 - 59 years	701	2,005	2,706	3
60 - 65 years	104	376	480	1
Above 65 years	26	123	149	0.2
Total	<b>36,770</b>	<b>57,863</b>	<b>94,633</b>	<b>100</b>
Percentage (%)	<b>39%</b>	<b>61%</b>		

## 2.6 Update on the Micro Pension Plan

### 2.6.1 Micro Pension Registration and Contribution

A total of **6,263** Micro Pension Contributors (MPCs) were registered during the period under review by **17** Pension Fund Administrators bringing the total number registered MPCs to **105,455 from inception** to end of Q3:2023. Details of the registered MPCs by PFAs are shown in Table 12 below:

**Table 12: RSA Registrations for MPP as at Q3:2023**

S/ N	PFA Name	RSA Count as at Q2: 2023	RSAs Registered in Q3: 2023					RSA Count as at Q3: 2023	Weight (%)
			Jul	Aug	Sept	Total	Weight (%)		
1	Access Pensions Limited	2,964	139	678	3,042	3,859	61.62	6,823	6.47
2	ARM Pension Managers (PFA) Limited	23,433	19	96	62	177	2.83	23,610	22.39
3	Crusader Sterling Pensions Ltd	1,477	0	14	57	71	1.13	1,548	1.47
4	FCMB Pensions Limited	4,450	30	41	48	119	1.90	4,569	4.33
5	Fidelity Pension Managers Limited	7,019	12	24	10	46	0.73	7,065	6.70
6	Guaranty Trust Company	3,241	5	1	5	11	0.18	3,252	3.08
7	Leadway Pensure PFA Limited	1,241	1	7	0	8	0.13	1,249	1.18
8	NLPC Pension Fund Administrators Limited	2,204	8	4	2	14	0.22	2,218	2.10
9	Norrenberger Pensions	1,131	0	1	-	1	0.02	1,132	1.07

10	Oak Pensions Limited	938	13	9	21	43	0.69	981	0.93
11	Pensions Alliance Limited	7,190	0	9	1	10	0.16	7,200	6.83
12	Premium Pensions Limited	6,701	9	6	51	66	1.05	6,767	6.42
13	Radix Pension Managers Limited	264	3	5	0	8	0.13	272	0.26
14	Stanbic IBTC Pension Managers Limited	20,493	84	737	676	1,497	23.90	21,990	20.85
15	Tangerine APT Pensions Limited	7,540	34	134	101	269	4.30	7,809	7.41
16	Trustfund Pensions PLC	5,012	13	5	4	22	0.35	5,034	4.77
17	Veritas Glanvills Pensions Limited	3,894	3	18	21	42	0.67	3,936	3.73
	<b>Grand Total</b>	<b>99,192</b>	<b>373</b>	<b>1,789</b>	<b>4,101</b>	<b>6,263</b>	<b>100</b>	<b>105,455</b>	<b>100.00</b>

The table above reveals that in Q3:2023, Access Pensions Limited accounted for **61.62%** of the MPC registrations with a total of **3,859** out of the **6,263** registered participants while Stanbic IBTC Pension Managers Limited followed with **1,497** registrations accounting for **23.90%** of the total registrations in the Quarter.

The total registration from inception to date shows that ARM Pension Managers (PFA) Limited, Stanbic IBTC Pension Managers Limited and Tangerine APT Pensions Limited registered the largest number of MPCs with **23,610 (22.39%)**, **21,990 (20.85%)** and **7,809 (7.41%)** respectively, as at 30 September 2023.

## 2.6.2 Pension Contributions Received from Micro Pension Contributors for Q3 2023

The total Pension Contributions received from MPCs in Q3:2023 was **₦60,294,704.41**. This brings the total Pension Contributions to **₦529,323,436.04** from **105,455** MPCs as at 30 September 2023 as shown in Table 13 below:

**Table 13: Contributions Received for Micro Pension Plan (MPP) in Q3:2023**

S/N	PFA Name	MPP Contributions in Q3:2023					Total Contributions in Q3:2023 Amount (N)	Increase During Q3:2023 (%)
		July Amount (N)	August Amount (N)	September Amount (N)	Total Amount (N)	Weight (%)		
1	Access Pensions Limited	3,791,038.85	30,100.00	208,500.00	802,600.00	1.33	4,029,638.85	0.76
2	ARM Pension Managers (PFA) Limited	70,786,812.47	4,831,570.00	3,071,471.00	10,592,099.00	17.57	78,689,853.47	14.87
3	Crusader Sterling Pensions Ltd	3,058,057.75	25,000.00	20,000.00	85,000.00	0.14	3,103,057.75	0.59
4	FCMB Pensions Limited	12,527,659.48	742,600.00	491,330.00	1,381,630.00	2.29	13,761,589.48	2.60
5	Fidelity Pension Managers Limited	47,291,887.14	870,240.00	974,248.64	2,125,988.64	3.53	49,136,375.78	9.28
6	Guaranty Trust Company	3,113,767.21	200,200.00	105,080.00	1,074,524.40	1.78	3,419,047.21	0.65
7	Leadway Pensure PFA Limited	6,968,385.92	163,140.00	526,234.30	1,458,134.30	2.42	7,657,760.22	1.45
8	NLPC Pension Fund Administrators Limited	2,665,331.01	33,100.00	23,500.00	79,800.00	0.13	2,721,931.01	0.51
9	Norrenberger Pensions	8,279,646.32	11,120.00	37,020.00	54,240.00	0.09	8,327,786.32	1.57
10	Oak Pensions Limited	3,219,170.06	360,000.00	995,196.58	1,810,393.16	3.00	4,574,366.64	0.86
11	Pensions Alliance Limited	22,849,788.54	300,400.00	70,700.00	1,824,900.00	3.03	23,220,888.54	4.39
12	Premium Pensions Limited	33,096,763.14	714,000.00	675,000.00	2,305,000.00	3.82	34,485,763.14	6.52

13	Radix Pension Managers Limited	788,391.77	4,000.00	0.00	4,000.00	0.01	792,391.77	0.15
14	Stanbic IBTC Pension Managers Limited	218,545,710.48	10,322,112.00	10,165,270.00	30,974,338.22	51.37	239,033,092.48	45.16
15	Tangerine APT Pensions	13,129,410.61	751,956.58	1,642,801.78	2,854,016.69	4.73	15,524,168.97	2.93
16	Trustfund Pensions PLC	15,630,944.91	16,000.00	102,100.00	234,340.00	0.39	15,749,044.91	2.98
17	Veritas Glanvills Pensions Limited	22,872,129.50	1,583,850.00	640,700.00	2,633,700.00	4.37	25,096,679.50	4.74
	<b>Grand Total</b>	<b>488,614,895.16</b>	<b>20,959,388.58</b>	<b>19,749,152.30</b>	<b>60,294,704.41</b>	<b>100.00</b>	<b>529,323,436.04</b>	<b>100.00</b>

A breakdown of the pension contributions received in Q3 2023 showed that Stanbic IBTC Pension Managers Limited and ARM Pension Managers (PFA) Limited had the highest MPP contributions collected within the period with **₦30,974,338.22** (51.37%) and **₦10,592,099.00** (17.57%) respectively.

Out of the total pension contributions received, Stanbic IBTC Pension Managers Limited, ARM Pension Managers (PFA) Limited and Fidelity Pension Managers Limited accounted for the largest amount with **₦239,033,092.48**, **₦78,689,853.47** and **₦49,136,375.78** representing 45.16%, 14.87% and 9.28% respectively as at 30 September 2023.

### 2.6.3 Contingent Withdrawals for Q3:2023

Seven (7) PFAs processed and approved MPP Contingent Withdrawals for nineteen (19) MPCs amounting to **₦10,458,691.71** in Q3:2023 as shown in Table 14 below:

**Table 14: Q3 2023 Contingent withdrawals from MPP**

<b>S/N</b>	<b>PFA</b>	<b>No. of RSAs</b>	<b>Amount (₦)</b>
1.	ARM Pension Managers (PFA) Limited	4	369,003.28
2.	Fidelity Pensions Limited	2	22,000.00
3.	Oak Pensions Limited	1	5,907,350.00
4.	Stanbic IBTC Pensions Limited	8	4,021,101.77
5.	Tangerine APT Pensions Limited	1	19,474.64
6.	Trustfund Pensions	1	36,600.79
7.	Veritas Glanvills Pensions Limited	2	83,160.86
	<b>Total</b>	<b>19</b>	<b>10,458,691.71</b>

This brings the total contingent withdrawals to **₦42,700,807.99** by **178** MPCs as at 30 September 2023.

#### **2.6.4 Conversion to Mandatory Contributory Pension Scheme (CPS)**

A total of ninety-three (93) MPCs converted from MPP to the Mandatory CPS in Q3:2023 with **₦15,311,563.59** contributions as shown in Table 15 below:

**Table 15: Q3 2023 Conversion from MPP to Mandatory CPS**

<b>S/N</b>	<b>PFA</b>	<b>No. of RSAs</b>	<b>Amount (₦)</b>
1.	ARM Pension Managers (PFA) Limited	53	31,207.39
2.	FCMB Pensions Limited	2	1,918.66
3.	Fidelity Pension Managers Limited	2	0.00
4.	Oak Pensions Limited	1	15,219,132.01
5.	Pension Alliance Limited	11	0.00
6.	Stanbic IBTC Pensions Limited	8	14,259.53
7.	Tangerine APT Pensions	1	45,046.00
8.	Trustfund Pension Managers Limited	15	0.00
	<b>Total</b>	<b>93</b>	<b>15,311,563.59</b>

This brings the total conversion amount to **₦22,530,158.71** by **732** MPCs as at 30 September 2023.



### **2.6.5 Engagement with Key Stakeholders**

The Commission participated in the 2023 Conference for Civil Society Groups, which took place at Rockview Hotel Royale, Plot 196, Adetokunbo Ademola Crescent, Wuse II Abuja, on Thursday, 14 September 2023. The theme of the event was “Enhancing Service Delivery for Informal Sector Participants in the Contributory Pensions Scheme”.

The Micro Pensions Department presented a paper on “Enhancing Service Delivery to Improve Micro Pension Plan’s Prospects in Nigeria”.

### **2.6.6 RSA Transfers**

A total **19,014** RSAs were transferred to their new PFAs along with their associated pension assets in the month of October 2023. This covered RSA transfer requests submitted by PFAs from 01 June to 31 August 2023, which were eligible for transfer in the Q3:2023. The total value of pension assets in respect of the **19,014** RSAs transferred was **N85,997,531,120.60**.

From 1 July to 30 September 2023, a total of **20,219** RSA transfer requests were submitted by PFAs on behalf of RSA holders to the Department. However, it is important to note that part of these requests covering July and August had already been processed in the 3<sup>rd</sup> Quarter of 2023 while the part covering 01 to 30 September 2023 will be processed in the 4<sup>th</sup> Quarter of 2023.

## SECTION THREE

### 3.0 Pension Industry Statistics

#### 3.1 Pension Contributions

Total pension contributions remitted to individual RSAs in Q3:2023 stood at **₦287.57 billion**. Out of this amount, the public sector accounted for **₦153.22 billion** or **53.29%** while the private sector contributed **₦134.25 billion** or **46.70%**. The cumulative pension contributions from inception to the end of the third quarter of 2023 amounted to **₦9.66 trillion**. Details of the pension contributions remitted into the RSAs are shown below:

**Table 16: Total Contribution from Inception to date**

Total Contribution from Inception to date						
Total Contribution for Inception to date						
Year/Quarter	Public Sector		Private Sector		Total	
	Amount (N billion)	% of Total	Amount (N billion)	% of Total	Amount (N billion)	% of Total
2004	15.60	0.31%	0	0.00	15.60	0.16%
2005	34.68	0.69%	0	0.00	34.68	0.36%
2006	37.38	0.74%	23.03	0.50%	60.41	0.63%
2007	80.63	1.61%	68.34	1.48%	148.97	1.54%
2008	99.28	1.98%	80.81	1.74%	180.09	1.87%
2009	137.10	2.73%	91.21	1.97%	228.31	2.36%
2010	162.46	3.23%	103.03	2.22%	265.49	2.75%
2011	228.92	4.56%	119.53	2.58%	348.45	3.61%
2012	302.24	6.02%	159.52	3.44%	461.76	4.78%
2013	278.50	5.54%	225.42	4.87%	503.92	5.22%
2014	237.76	4.73%	343.97	7.43%	581.73	6.03%
2015	200.05	3.98%	358.91	7.75%	558.96	5.79%
2016	225.86	4.50%	262.33	5.66%	488.20	5.06%
2017	257.11	5.12%	353.73	7.64%	610.84	6.33%
2018	266.84	5.31%	340.72	7.36%	607.55	6.29%
2019	331.56	6.60%	369.13	7.97%	700.69	7.26%
2020	536.97	10.69%	371.12	8.01%	908.09	9.41%
2021	491.75	9.79%	387.40	8.36%	879.15	9.11%
2022	533.81	10.63%	504.17	10.89%	1,037.98	10.75%
Q1 2023	124.70	2.48%	100.79	2.18%	225.49	2.34%
Q2 2023	286.69	5.71%	234.27	5.06%	520.96	5.40%
Q3 2023	153.22	3.05%	134.35	2.90%	287.57	2.98%
<b>Total</b>	<b>5,023.11</b>	<b>100.00%</b>	<b>4,631.78</b>	<b>100.00%</b>	<b>9,654.89</b>	<b>100.00%</b>

### 3.1.1 Ranking of PFAs by the Amount of Contributions Received

The ranking of PFAs by cumulative pension contributions received from inception of the CPS to the end of Q3:2023, indicated that the top five ranked PFAs received **69.57%** of the total contributions as at the end of Q3:2023. Similarly, the top ten ranked PFAs accounted for **90.02%** of the total contributions. In comparison, the bottom five and bottom 10 PFAs accounted for **3.39%** and **9.98%** of the total pension contributions, respectively.

Table 17: Ranking of PFAs by Amount of Contributions Received

RANK	AMOUNT	WEIGHT (%)
TOP 5	200,059,356,897.80	69.57
TOP 10	258,881,036,699.76	90.02
BOTTOM 5	9,748,022,561.24	3.39
BOTTOM 10	28,691,598,496.66	9.98

### 3.1.2 Overview of Pension Industry Fund Portfolio

The Net Asset Value (NAV) of Pension Fund assets as at 30 September 2023 was **₦17.35 trillion**, which comprised of **₦12.39 trillion**: RSA 'Active' Funds (i.e. RSA Funds I, II, III, V and VI Active); **₦1.31 trillion**: RSA Fund IV and Fund VI Retiree; **₦1.67 trillion**: CPFA Fund; and **₦1.98 trillion**: Approved Existing Schemes Fund.

Pension Fund Assets were mainly invested in Federal Government (FGN) Securities, which accounted for **65.18%** of total assets. The composition of investments in FGN Securities were as follows: FGN Bonds: **95.84%**; Treasury Bills: **1.77%**; and Agency Bonds, Sukuk and Green Bonds accounted for **2.39%**.

A Summary of the Pension Industry Portfolio across fund types for the third quarter (Q3:2023) ended 30 September 2023, is shown in Table 18 below:

**Table 18: Pension Fund Portfolio by Fund Type as at 30 September 2023**

	RSA FUNDS		CPFAs	AES	TOTAL PENSION FUND ASSETS	WEIGHT
	RSA ACTIVE FUNDS	RSAIV and VI RETIREE FUND				
	(I,II,III,V,VI)					
<b>% OF PENSION ASSETS</b>	<b>71%</b>	<b>8%</b>	<b>10%</b>	<b>11%</b>	<b>100%</b>	
<b>ASSET CLASS</b>	<b>₦'Billion</b>	<b>₦'Billion</b>	<b>₦'Billion</b>	<b>₦'Billion</b>	<b>₦'Billion</b>	
Domestic Ordinary Shares	1,195.01	23.08	31.09	137.62	1,386.80	7.99%
Foreign Ordinary Shares	-	-	153.68	-	153.68	0.89%
<b>FGN Securities:</b>	<b>8,367.95</b>	<b>935.65</b>	<b>810.87</b>	<b>1,194.73</b>	<b>11,309.20</b>	<b>65.18%</b>
<i>FGN Bonds</i>	8,087.16	904.28	704.86	1,142.89	10,839.19	62.48%
<i>Treasury Bills</i>	125.40	16.89	11.10	46.39	199.78	1.15%
<i>Agency Bonds (NMRC)</i>	9.41	0.65	0.58	-	10.64	0.06%
<i>Sukuk</i>	142.01	13.68	-	5.44	161.13	0.93%
<i>Green' Bond</i>	3.97	0.16	94.33	-	98.46	0.57%
State Govt. Securities	211.55	23.52	11.75	33.31	280.12	1.61%
Corporate Debt Securities	1,172.71	156.07	369.84	157.36	1,855.99	10.70%
Supra-National Bonds	7.82	0.95	-	1.61	10.38	0.06%
<b>Local Money Market Securities:</b>	<b>1,157.78</b>	<b>152.73</b>	<b>48.59</b>	<b>228.03</b>	<b>1,587.14</b>	<b>9.15%</b>
<i>Bank Placement</i>	992.17	129.19	43.64	180.69	1,345.69	7.76%
<i>Commercial Papers</i>	165.61	23.55	4.96	47.33	241.45	1.39%
Foreign Money Market Securities	-	-	50.87	-	50.87	0.29%
<b>Mutual Funds:</b>	<b>67.54</b>	<b>1.43</b>	<b>3.33</b>	<b>36.48</b>	<b>108.77</b>	<b>0.63%</b>
<i>Open/Close-End Funds</i>	56.95	1.05	2.94	24.39	85.33	0.49%
<i>REITs</i>	10.58	0.38	0.39	12.09	23.44	0.14%
Real Estate Properties	-	-	77.07	140.25	217.32	1.25%
Private Equity Fund	44.79		7.84	11.00	63.64	0.37%
Infrastructure Fund	104.24	0.61	12.86	12.47	130.18	0.75%
Cash & Other Assets	62.42	14.71	90.54	27.88	195.55	1.13%
<b>Net Assets Value</b>	<b>12,391.80</b>	<b>1,308.75</b>	<b>1,668.34</b>	<b>1,980.74</b>	<b>17,349.63</b>	<b>100.0%</b>

The industry NAV increased by **3.51%** (**₦588.08 billion**) to **₦17.35 trillion** as at the reporting date compared to **₦16.76 trillion** as at 30 June, 2023. The growth in Q3:2023 was significantly lower compared to the growth of **₦1.17 Trillion (7.57%)** recorded in Q2:2023. The growth was mainly due to investment returns and contributions received during the period.

The table below, shows the comparison of the Pension Industry Portfolio for the period ended 30 June and 30 September, 2023 respectively.

Table 19: Pension Industry Assets as at 30 June and 30 September, 2023

	TOTAL PENSION FUND ASSETS		TOTAL PENSION FUND ASSETS		VARIANCE	
	30-Jun-23		30-Sep-23		Jun' 23 - Sept' 23	
ASSET CLASS	₦'Billion	Weight %	₦'Billion	Weight %	₦'Billion	Weight %
Domestic Ordinary Shares	1,268.76	7.57%	1,386.80	7.99%	118.04	9.30%
Foreign Ordinary Shares	192.25	1.15%	153.68	0.89%	(38.57)	-20.06%
<b>FGN Securities:</b>	<b>10,858.08</b>	<b>64.78%</b>	<b>11,309.20</b>	<b>65.18%</b>	<b>451.12</b>	<b>4.15%</b>
FGN Bonds	10,404.44	62.07%	10,839.19	62.48%	434.75	4.18%
Treasury Bills	192.43	1.15%	199.78	1.15%	7.35	3.82%
Agency Bonds (NMRC)	12.15	0.07%	10.64	0.06%	(1.52)	-12.49%
Sukuk	152.34	0.91%	161.13	0.93%	8.79	5.77%
Green bonds	96.72	0.58%	98.46	0.57%	1.74	1.80%
State Govt. Securities	277.36	1.65%	280.12	1.61%	2.76	1.00%
Corporate Debt Securities	1,886.11	11.25%	1,855.99	10.70%	(30.12)	-1.60%
Supra-National Bonds	9.60	0.06%	10.38	0.06%	0.77	8.04%
Local Money Market Securities	1,555.18	9.28%	1,587.14	9.15%	31.96	2.06%
Foreign Money Market Securities	37.37	0.22%	50.87	0.29%	13.50	36.14%
<b>Mutual Funds:</b>	<b>117.21</b>	<b>0.70%</b>	<b>108.77</b>	<b>0.63%</b>	<b>(8.44)</b>	<b>-7.20%</b>
Open/Close-End Funds	93.97	0.56%	85.33	0.49%	(8.64)	-9.19%
REITs	23.24	0.14%	23.44	0.14%	0.20	0.86%
Real Estate Properties	216.54	1.29%	217.32	1.25%	0.78	0.36%
Private Equity Fund	57.43	0.34%	63.64	0.37%	6.21	10.82%
Infrastructure Fund	126.99	0.76%	130.18	0.75%	3.19	2.51%
Cash & Other Assets	158.69	0.95%	195.55	1.13%	36.86	23.23%
<b>Net Assets Value</b>	<b>16,761.55</b>	<b>100.00%</b>	<b>17,349.63</b>	<b>100.00%</b>	<b>588.08</b>	<b>3.51%</b>

The value of investments in quoted ordinary shares (domestic and foreign) stood at **₦1,386.80 billion (7.99%)** of total assets under management) indicating a net increase of **₦118.04 billion (9.30 %)** compared to **₦1,268.76 billion** as at 30 June, 2023. The increase in the value of investments in domestic quoted equities, was primarily due to the appreciation in the prices of some stocks during the reporting period, as the Nigerian Stock Exchange Pension Index (NSE-PI) further appreciated by **10.35%** in Q3:2023 relative to **35.42%** in Q2:2023.

The value of investments in FGN Securities increased by **₦451.12 billion (4.15%)** to **₦11.31 trillion** as at 30 September 2023 from **₦10.86 trillion** as at 30 June 2023. The increase in the value of investments in FGN Securities was majorly due to additional investments in this asset class during the quarter.

## 3.2 Review of RSA Funds

### RSA 'Active' Funds

The NAV of the RSA 'Active' Funds, which includes RSA 'Active' Funds I, II, III, Fund V as well as Fund VI Active increased by **4.49%** as at 30 September 2023. This represented a net growth of **₦530.49 billion** as the NAV increased from **₦11.82 trillion** as at 30 June, 2023 to **₦12.35 trillion** as at 30 September, 2023. These figures were exclusive of the balance of **₦38.16 billion** and **₦38.79 billion** in respect of the Contributions of FGN workers domiciled with the CBN and awaiting transfers to PFAs as at 30 June and 30 September, 2023 respectively.

The breakdown of the NAV of the RSA 'Active' Funds exclusive of the unremitted contributions domiciled with CBN and the comparative variances for the period ended 30 June and 30 September, 2023 are presented in Table 20 below:

**Table 20: RSA Active Fund Assets –30 June/30 September 2023**

ASSET CLASS	RSA ACTIVE FUND				Variance	
	Jun-23		Sep-23		Jun' 23/Sept' 23	
	₦Billion	Weight %	₦Billion	Weight %	₦Billion	Weight %
Domestic Ordinary Shares	1,084.61	9.17%	1,195.01	9.67%	110.40	10.18%
Foreign Ordinary Shares	-	0.00%	-	0.00%	-	0.00%
<b>FGN Securities:</b>	<b>8,000.50</b>	<b>67.67%</b>	<b>8,329.16</b>	<b>67.43%</b>	<b>328.66</b>	<b>4.11%</b>
FGN Bonds	7,760.54	65.64%	8,087.16	65.47%	326.61	4.21%
Treasury Bills	95.95	0.81%	86.62	0.70%	(9.33)	-9.73%
Agency Bonds (NMRC)	9.53	0.08%	9.41	0.08%	(0.13)	-1.33%
Sukuk	130.50	1.10%	142.01	1.15%	11.51	8.82%
Green	3.97	0.03%	3.97	0.03%	0.00	0.12%
State Govt. Securities	206.72	1.75%	211.55	1.71%	4.83	2.33%
Corporate Debt Securities	1,152.55	9.75%	1,172.71	9.49%	20.16	1.75%
Supra-National Bonds	7.57	0.06%	7.82	0.06%	0.25	3.27%
Money Market Securities	1,079.73	9.13%	1,157.78	9.37%	78.05	7.23%
Foreign Money Market Securities	-	0.00%	-	0.00%	-	0.00%
<b>Mutual Funds:</b>	<b>71.07</b>	<b>0.60%</b>	<b>67.54</b>	<b>0.55%</b>	<b>(3.53)</b>	<b>-4.97%</b>
Open/Close-End Funds	60.55	0.51%	56.95	0.46%	(3.60)	-5.94%
REITs	10.52	0.09%	10.58	0.09%	0.06	0.60%
Real Estate Properties	-	0.00%	-	0.00%	-	0.00%
Private Equity Fund	37.72	0.32%	44.79	0.36%	7.08	18.76%
Infrastructure Fund	101.62	0.86%	104.24	0.84%	2.61	2.57%
Cash & Other Assets	80.44	0.68%	62.42	0.51%	(18.02)	-22.40%
<b>Net Assets Value</b>	<b>11,822.53</b>	<b>100.00%</b>	<b>12,353.02</b>	<b>100.00%</b>	<b>530.49</b>	<b>4.49%</b>

The RSA Fund II, which is the default RSA Fund under the Multi-Fund Structure, maintained the largest share of the Active RSA Funds as it represented **60.09%** of the RSA 'Active' Funds. Table 21 provides a breakdown of the shares of the NAV of RSA Active Funds.

Table 21: RSA Active Funds – as at 30 September 2023

RSA ACTIVE FUNDS AS At 30 September 2023		
FUND	₦' Million	
RSA FUND I	132,602.71	1.07%
RSA FUND II	7,422,397.46	60.09%
RSA FUND III	4,753,891.00	38.48%
RSA FUND V	561.84	0.00%
RSA FUND VI Active	43,562.72	0.35%
<b>TOTAL</b>	<b>12,353,015.72</b>	<b>100.00%</b>

### 3.2.1 Sources of Portfolio Growth/Diminution for RSA Active Funds

#### i. Contributions/Inter Fund Transfers Received:

Monthly pension contributions totaling **₦564.12 billion** were received in Q3:2023 for RSA Funds I, II, III, V and VI Active. The amount was an increase of **₦69.91 billion (14.15%)** compared to the total contributions of **₦494.21 billion** recorded in Q2:2023.

#### ii. Interest/Coupons and Dividends:

The interest/coupons received on investments in fixed income securities amounted to **₦336.22 billion** in Q3:2023. The amount indicated a **2.61%** increase when compared to the sum of **₦327.69 billion** recorded in Q2:2023; the increase was attributed to higher allocation of pension assets to fixed incomes securities in Q3:2023. Furthermore, dividends of **₦19.75 billion** were received in the RSA Active Funds, which represented a **₦23.04 billion** decrease relative to dividends of **₦42.79 billion** received in Q2:2023.

#### iii. Net Un-realized Gains/(losses) on Equities/Equity Funds and Bonds:

Total unrealized gains on the RSA 'Active' Funds in Q3:2023 amounted to **₦69.15 billion** compared to unrealized gains of **₦203.24 billion** Q2:2023. The lower unrealized gains relative to Q2:2023 was attributed to a lower appreciation in the prices of equities during the period under review.

**iv. Net realized Gains/(losses) on Bonds:**

Total realized gains for the period increased by **₦10.52 billion** from **₦12.64 billion** in Q2:2023 to **₦23.16 billion** in Q3:2023.

**v. Transfers to RSA Retiree Funds and Benefits Payments:**

Total transfers from RSA 'Active' Funds to RSA Retiree Fund and payment of 25% unemployment benefits in Q3:2023 amounted to **₦424.78 billion**, which was higher by **6.76%** than **₦397.90 billion** outflows in Q2:2023.

A summary of the sources of portfolio growth/diminution in RSA Funds are highlighted in table 22 below:

**Table 22: RSA Active Fund – Sources of Portfolio Growth between Q2 and Q3 2023**

S/NO	SOURCES OF PORTFOLIO GROWTH/DIMINUTION			
	DESCRIPTION	Q2: 2023	Q3: 2023	VARIANCE
		₦'Billion	₦'Billion	₦'Billion
1	New inflow of Funds:			
	Monthly Contributions/ Inter Fund Transfers	494.21	564.12	69.91
2	Investment Incomes:			
2.1	Interest/Coupons	327.69	336.22	8.54
2.2	Dividends/Rental Income	42.79	19.75	- 23.04
2.3	Net Realized Gains on Equity/Bonds	12.64	23.16	10.52
3	Net Unrealized Gains/(Losses) on Equities/Equity	203.24	69.15	- 134.09
4	Net Unrealized Gains/(Losses) on Bonds			-
	Rental Income			-
4	Benefits Paid/Transfers to Retiree Fund	- 397.90	- 424.78	- 26.89
5	Other Transfers/Remittances			-
5	Asset Based Fees, Audit Fees (and VAT)	- 48.10	- 57.13	- 9.03
	<b>Net Portfolio Growth</b>	<b>634.57</b>	<b>530.49</b>	<b>(104.09)</b>

**vi. Portfolio Performance of the RSA Active Fund**

The average annualized rate of return for RSA Funds I, II, III, V and VI Active were **16.60%**, **13.56%**, **9.16%**, **14.39%** and **12.70%** respectively, as presented in Table 23 below. The direction of performances for the Funds reflected the asset allocation and security selection of the various Funds under management.



**Table 23: RSA Funds – Average Rate of Return Q3 2023**

FUND	AVERAGE RATE OF RETURN (ANNUALIZED)	
	Q2:2023	Q3:2023
RSA FUND I	26.93%	16.60%
RSA FUND II	22.69%	13.56%
RSA FUND III	17.30%	9.16%
RSA FUND IV	13.54%	11.47%
RSA FUND V	11.54%	14.39%
RSA FUND VI ACTIVE	15.29%	12.70%

The relatively lower performances of the RSA ‘Active’ Funds (I, II III & VI) in Q3:2023 were due to lower appreciation in the prices of equities and decline in Marked to Market (MTM) bonds during the period. Funds I and II recorded the highest unrealized gains due to higher exposure to variable income securities.

### **3.3 RSA Retiree Funds ‘IV and VI – Retiree’**

The NAV of RSA ‘Retiree’ Funds increased by **N40.59 billion** from **N1.27 trillion** as at 30 June, 2023 to **N1.31 trillion** as at 30 September, 2023.

The breakdown of the Net Assets Value of the RSA ‘Retiree Fund and the comparative variances for the periods ended 30 June 2023 and 30 September 2023 are presented in Table 24 below:

Table 24: RSA Retiree Fund Assets June 2023 and September 2023

ASSET CLASS	Jun-23		Sep-23		Variance Jun'2023 / Sept' 2023	
	N'Billion	Weight %	N'Billion	Weight %	N'Billion	Weight %
Domestic Ordinary Shares	18.74	1.48%	23.08	1.76%	4.34	23.14%
<b>FGN Securities:</b>	<b>906.49</b>	<b>71.41%</b>	<b>935.65</b>	<b>71.43%</b>	<b>29.16</b>	<b>3.22%</b>
FGN Bonds	877.26	69.11%	904.28	69.03%	27.02	3.08%
Treasury Bills	16.18	1.27%	16.89	1.29%	0.71	4.36%
Agency Bonds (NMRC & FMBN)	0.69	0.05%	0.65	0.05%	(0.03)	-5.07%
Sukuk	12.21	0.96%	13.68	1.04%	1.47	12.02%
Green Bonds	0.16	0.01%	0.16	0.01%	0.01	3.59%
State Govt. Securities	23.51	1.85%	23.52	1.80%	0.02	0.07%
Corporate Debt Securities	150.32	11.84%	156.48	11.95%	6.16	4.10%
Supra-National Bonds	0.92	0.07%	0.95	0.07%	0.03	3.25%
Money Market Securities	153.60	12.10%	152.73	11.66%	(0.86)	-0.56%
Open/Close End Funds	1.75	0.14%	1.06	0.08%	(0.69)	-39.39%
Infrastructure Fund		0.00%	-	0.00%	-	#DIV/0!
Cash & Other Assets	14.05	1.11%	16.48	1.26%	2.43	17.33%
<b>Net Assets Value</b>	<b>1,269.37</b>	<b>100.00%</b>	<b>1,309.96</b>	<b>100.00%</b>	<b>40.59</b>	<b>3.20%</b>

### 3.3.1 Sources of Portfolio Growth/Diminution RSA Retiree Fund

#### i. Transfers from RSA Active Funds:

Transfers into the RSA Retiree Funds declined from **N87.00 billion** in Q2:2023 to **N12.85 billion** in Q3:2023 (**85.22%**). The noted decrease in transfers to Retiree funds was due to higher pay-out to retirees during the quarter under review.

#### ii. Income (Interests/Coupons):

The interest/coupons received on investments in fixed income instruments in Q3:2023 increased slightly by **N0.85 billion** (**2.35%**).

iii. **Net Realized Gains/(losses) on Bonds and Equities and Net Unrealized Gains/(Losses) on Bonds and Equities:**

The Net Unrealized Gains on bonds and equities amounted to **₦0.83 billion** for Q3:2023. This was due to net appreciation in the prices of securities in the Funds' portfolios. Additionally, the Funds realized gains amounting to **₦1.77 billion** on the disposal of securities during the period.

iv. **Retirement Benefits Paid:**

Retirement Benefits paid in Q3:2023 increased by **2.53%** to **₦95.94 billion** relative to **₦93.57 billion** in Q2:2023. The noted increase in benefit payments was due to higher lumpsum and annuity premium payments made during the quarter.

The major sources of net portfolio growth/diminution for the period are presented in Table 25 below:

**Table 25: RSA Retiree Funds – Major Sources of Growth Q2 and Q3 2023**

S/NO	SOURCES OF PORTFOLIO	Q2: 2023 ₦'Billion	Q3: 2023 ₦'Billion	VARIANCE ₦'Billion
1	New inflow of Funds:			
	Transfers from RSA 'Active'	87.00	99.85	12.85
2	Investment Incomes:			
2.1	Interest/Coupons	36.13	36.98	0.85
2.2	Dividends	1.00	0.29	- 0.71
2.3	Net Realized Gains/(Losses) on Equities/Bonds	0.47	1.77	1.30
3	Net Unrealized Gains/(Losses) on Equities/Mutual Funds/Private Equity/Bonds	4.67	0.83	- 3.84
4	Net Unrealized Gains/(Losses) on Bonds			-
5	Transfer to other PFAs			-
6	Retirement Benefits Paid	- 93.57	- 95.94	- 2.37
7	Income Based Fees (and VAT)	- 3.54	- 3.19	0.35
6.2	Audit Fees			-
	<b>Net Portfolio Growth</b>	<b>32.16</b>	<b>40.59</b>	<b>8.43</b>

v. **Portfolio Performance – RSA Retiree Fund IV**

There was an average rate of return of **11.47%** on the RSA Fund IV ('Retiree' Fund) in Q3:2023. This indicated a decrease of **2.07%** relative to the **13.54%** rate of return in Q2:2023. In addition, the average rate of return on the RSA Fund VI Retiree also decreased from **11.83%** in Q2:2023 to **10.30%** in Q3:2023.

### 3.4 Review of CPFA/AES Funds

#### 3.4.1 CPFA Funds

The value of pension fund assets held by the CPFA Funds decreased by **N350.97 billion (17.38%)** to **N1.66 trillion** in Q3:2023. The comparative summary of the CPFA Funds for the period ended 30 June, 2023 and 30 September, 2023 are presented in Table 26 below:

**Table 26: Summary of CPFA Pension Assets June 2023 and September 2023**

ASSET CLASS	CPFA FUNDS				Variance	
	Jun-23		Sep-23		Jun 2023/ Sep 2023	
	N'Billion	Weight %	N'Billion	Weight %	N'Billion	Weight %
Domestic Ordinary Shares	42.41	2.10%	31.09	1.86%	(11.32)	-26.68%
Foreign Ordinary Shares	192.25	9.52%	153.68	9.21%	(38.57)	-20.06%
<b>FGN Securities:</b>	<b>971.71</b>	<b>48.12%</b>	<b>810.87</b>	<b>48.60%</b>	<b>(160.84)</b>	<b>-16.55%</b>
FGN Bonds	869.97	43.08%	704.86	42.25%	(165.11)	-18.98%
Treasury Bills	8.24	0.41%	11.10	0.67%	2.86	34.75%
Agency Bonds (NMRC)	0.62	0.03%	0.58	0.03%	(0.04)	-6.11%
Sukuk Bonds	0.62	0.03%	-	0.00%	(0.62)	-100.00%
Green Bonds	92.27	4.57%	94.33	5.65%	2.06	2.24%
State Govt. Securities	24.70	1.22%	11.75	0.70%	(12.95)	-52.45%
Corporate Debt Securities	433.03	21.44%	369.84	22.17%	(63.19)	-14.59%
Supra-National Bonds		0.00%		0.00%	-	#DIV/0!
Money Market Securities	112.91	5.59%	48.59	2.91%	(64.32)	-56.96%
Foreign Money Market Securities	37.37	1.85%	50.87	3.05%	13.50	36.14%
<b>Mutual Funds:</b>	<b>29.20</b>	<b>1.45%</b>	<b>3.33</b>	<b>0.20%</b>	<b>(25.87)</b>	<b>-88.60%</b>
Open/Close-End Funds	28.82	1.43%	2.94	0.18%	(25.88)	-89.80%
REITs	0.38	0.02%	0.39	0.02%	0.02	4.00%
Real Estate Properties	118.66	5.88%	77.07	4.62%	(41.59)	-35.05%
Private Equity Fund	19.38	0.96%	7.84	0.47%	(11.54)	-59.54%
Infrastructure Fund	19.71	0.98%	12.86	0.77%	(6.84)	-34.74%
Cash & Other Assets	17.99	0.89%	90.54	5.43%	72.55	403.21%
<b>Net Assets Value</b>	<b>2,019.31</b>	<b>100.00%</b>	<b>1,668.34</b>	<b>100.00%</b>	<b>(350.97)</b>	<b>-17.38%</b>

The total funds injected by the various Scheme sponsors to bridge funding deficits for members in Q3:2023 amounted to **N28.34 billion**, representing an increase of **N22.40 billion** compared to **N5.95 billion** injected in Q2:2023.

Interest income also decreased by **N48.40 billion** to **N31.13 billion** in Q3:2023, compared to **N79.52 billion** in Q2:2023 due to a decline in additional/new investments in fixed income securities during the period.

The major sources of net portfolio growth/diminution for the period are presented in Table 27 below:

**Table 27: CPFA Funds Major Sources of Portfolio Growth/Diminution Q3 2023**

<b>S/N</b>	<b>SOURCES OF PORTFOLIO GROWTH</b>	<b>Q2: 2023</b>	<b>Q3: 2023</b>	<b>VARIANCE</b>
		<b>₦'Billion</b>	<b>₦'Billion</b>	<b>₦'Billion</b>
1	New inflow of Funds:			
	Fund Injections by Scheme Sponsors/Contributions	5.95	28.35	22.40
2	Investment Incomes:	304.13	101.69	- 202.44
2.1	Interest/Coupons	79.52	31.13	- 48.40
2.2	Dividends/Rental Income	5.06	34.70	29.64
2.3	Gains/(losses) on foreign exchange			-
2.3	Net Realized Gains/(Losses)	219.55	35.86	- 183.69
3	Net Unrealized Gains/(Losses) on	131.37	- 111.63	- 242.99
	Net Unrealized Gains/(Losses) on Bonds			-
4	Benefit Payments	- 21.71	- 367.26	- 345.55
5	Asset Based Fees, Audit Fees (and VAT)	- 3.24	- 2.12	1.12
	<b>Net Portfolio Growth</b>	<b>416.49</b>	<b>- 350.97</b>	<b>- 767.46</b>

The quarterly un-annualized rates of return recorded on the CPFA Funds ranged between – **8.20%** and **2.40%**. The return was reflective of the actual asset allocation and stock selection for the respective assets under management as the CPFA Funds recorded significant unrealized/realized losses and relatively lower realized gains during the period.

### **3.4.2 Approved Existing Schemes**

The NAV of the Approved Existing Schemes increased by **₦368.55 billion (22.86%)** from **₦1.61 trillion** as at 30 June 2023 to **₦1.98 trillion** as at 30 September, 2023.

The breakdown of the NAV of the Approved Existing Schemes Funds and the comparative variances for the period ended 30 June, 2023 and 30 September, 2023 respectively are presented in Table 28 below:

**Table 28: Summary of AES Pension Assets June 2023 and September 2023**

ASSET CLASS	AES FUNDS				Variance Jun'23/Sept'23	
	30-Jun-23		30-Sep-23			
	₦'Billion	Weight %	₦'Billion	Weight %	₦'Billion	Weight %
Domestic Ordinary Shares	123.00	7.63%	137.62	6.95%	14.62	11.89%
Foreign Ordinary Shares	-	0.00%		0.00%	-	0.00%
FGN Securities:	941.22	58.38%	1,194.73	60.32%	253.51	26.93%
FGN Bonds	896.66	55.62%	1,142.89	57.70%	246.23	27.46%
Treasury Bills	33.90	2.10%	46.39	2.34%	12.49	36.85%
Agency Bonds (NMRC)	1.32	0.08%	-	0.00%	(1.32)	-100.00%
Sukuk	9.01	0.56%	5.44	0.27%	(3.57)	-39.58%
Green Bond	0.33	0.02%	-	0.00%	(0.33)	-100.00%
State Govt. Securities	22.43	1.39%	33.31	1.68%	10.88	48.50%
Corporate Debt Securities	150.41	9.33%	157.36	7.94%	6.95	4.62%
Supra-National Bonds	1.11	0.07%	1.61	0.08%	0.49	44.40%
Money Market Securities	208.94	12.96%	228.03	11.51%	19.09	9.14%
Mutual Funds:	15.20	0.94%	36.48	1.84%	21.28	140.08%
Open/Close-End Funds	3.23	0.20%	24.39	1.23%	21.16	655.65%
REITs	11.97	0.74%	12.09	0.61%	0.12	1.01%
Real Estate Properties	97.88	6.07%	140.25	7.08%	42.37	43.29%
Private Equity Fund	0.33	0.02%	11.00	0.56%	10.68	3248.63%
Infrastructure Fund	5.46	0.34%	12.47	0.63%	7.01	128.27%
Cash & Other Assets	46.21	2.87%	27.88	1.41%	(18.33)	-39.67%
Net Assets Value	1,612.19	100.00%	1,980.74	100.00%	368.55	22.86%

The major sources of net portfolio growth/diminution for the period are presented in Table 29 below:

**Table 29: AES Funds – Major Sources of Portfolio Growth/Diminution- Q3 2023**

SOURCES OF PORTFOLIO GROWTH	Q2: 2023	Q3: 2023	VARIANCE
	₦'Billion	₦'Billion	₦'Billion
New inflow of Funds:			
Fund Injections by Scheme Sponsors/Contributions	25.51	368.00	342.49
Investment Incomes:			
Interest/Coupons	42.57	46.47	3.90
Dividends/Rental Income	5.85	3.04	- 2.81
Other Income	-	-	-
Net Realized Gains/(Losses) on Equity/Bonds	1.97	3.66	1.69
Net Unrealized Gains/(Losses) on Equities/Bonds	37.50	- 14.22	- 51.72
Benefit Payments	- 15.38	- 34.66	- 19.27
Other Transfers/Remittances			-
Asset Based Fees, Audit Fees (and VAT)	- 2.68	- 3.75	- 1.06
<b>Net Portfolio Growth</b>	<b>95.33</b>	<b>368.55</b>	<b>273.22</b>

The net increase in the total portfolio value was mainly attributed to Funds injections by Scheme Sponsors amounting to **₦368.00 billion** and Interest/Coupons income amounting to **₦46.47 billion** during the period under review. Furthermore, the annualized rate of return on the consolidated AES Funds in Q3:2023 was **5.94%** compared to **25.41%** in Q2:2023. The marked diminution in the funds performances was attributed to depreciation in the prices of fair valued bonds in the PFAs portfolio during the period.

### **3.5 Retirement/Terminal Benefits**

#### **3.5.1 Retirement by Programmed Withdrawal**

The PFAs submitted **6,033** requests from retirees to receive pensions through Programmed Withdrawal mode. Out of this figure, **6,022** requests were approved, while **11** were rejected due to the wrong computation of lump sum or monthly pensions. From the **6,022** retirees whose benefits were approved, **2,964** worked in the private sector, while **3,058** worked in the public sector.

A lump sum of **₦29,670.10** million was approved for the **6,022** retirees, while their monthly pension was **₦404.86 million**, as shown in Table 30 below:

Table 30: Retirement by Programmed withdrawal in Q3 2023

Period	Request Submitted	Request Approved	Request Rejected	Sectorial Approvals			Lump sum (N) Million	Monthly PW (N) Million
				FGN	State	Private		
Inception - Jun 2023	335,074	331,115	3,959	161,831	35,625	133,659	964,239.47	14,980.89
Q3 2023	6,033	6,022	11	2,030	1,028	2,964	29,670.10	404.86
Total	341,107	337,137	3,970	163,861	36,653	136,623	993,909.57	15,385.75

### 3.5.2 Retirement by Retiree Life Annuity

The PFAs submitted **4,147** requests from retirees to receive pension through Retiree Life Annuity (RLA) mode during the quarter under review. Out this figure, **4,141** requests were approved, while six (6) were rejected due to incorrect computations. From the **4,141** retirees whose benefits were approved, **1,672** worked in the private sector, while the remaining **2,469** worked in the public sector as shown in Table 31 below:

Table 31: Retirement by Annuity in Q3 2023

Period	Request submitted	Request Approved	Request rejected	Sectorial Approvals			Lump sum (N) Million	Premium (N) Million
				FGN	State	Private		
Inception – Jun 2023	115,365	111,708	3,657	60,764	14,879	36,065	227,295.48	665,134.71
Q3 2023	4,147	4,141	6	1,723	746	1,672	15,195.79	32,013.52
Total	119,512	115,849	3,663	62,487	15,625	37,737	242,491.27	697,148.23

A lump sum of **₦15,196.79 million** was approved for the **4,141** retirees, while **₦32,013.52 million** was paid to RLA providers for their monthly annuity payments.

### 3.5.3 Approval of Death Benefits

A total of **2,968** beneficiaries requested the death benefits of their deceased relatives. Out of this figure, **2,963** requests were approved, while five (5) were rejected due to incorrect information in the submissions. From the **2,963** death benefit requests approved, **762** were from families of deceased private sector employees, while the remaining **2,201** were from the families of deceased public sector employees. A total of **₦16,596.31 million** was approved for the **2,963** beneficiaries, as shown in Table 32 below.



Table 32: Approval of Death Benefits in Q3 2023

Period	Request submitted	Request approved	Request rejected	Sectorial Approvals			Amounts (N) Million
				FGN	State	Private	
Inception – Jun 2023	92,752	91,214	1,538	59,058	9,246	22,910	356,318.37
Q3 2023	2,968	2,963	5	1,748	453	762	16,596.31
Total	95,720	94,117	1,543	60,806	9,699	23,672	372,914.68

### 3.5.4 Enbloc Payment of Retirement Benefits

Requests were received from **3,380** retirees for enbloc payments during the quarter under review. Out of this figure, **3,374** retirees' requests were approved as their RSA balances could not provide a monthly pension of at least one-third of the prevailing minimum wage of **N30,000.00**, while six (6) were rejected because of incorrect Annual Total Emolument (ATE). Out of the **3,374** retirees whose benefits were approved, **3,240** worked in the private sector, while the remaining **134** worked in the public sector.

The sum of **N1,753.98 million** was approved for the **3,374** retirees, as shown in Table 33 below.

Table 33: Enbloc Payment of Retirement Benefits in Q3 2023

Period	Request submitted	Request approved	Request rejected	Sectorial Approvals			Amounts (N) Million
				FGN	State	Private	
Inception - Jun 2023	156,426	152,927	3,499	7,681	4,245	141,001	43,305.00
Q3 2023	3,380	3,374	6	83	51	3,240	1,753.98
Total	159,806	156,301	3,505	7,764	4,296	144,241	45,058.98

### 3.5.5 Withdrawal of 25 Percent from RSA Balances

A total of **7,697** RSA holders requested to access **25%** of their RSA balances due to temporary loss of employment. Out of this figure, **7,688** RSA holders' requests were approved, while nine (9) were rejected because their ages were above 50 years. From the **7,688** applicants whose benefits were approved, **7,242** worked in the private sector, while the remaining **446** worked in the public sector. The sum of **N8,628.27 million** was approved for the **7,688** RSA holders under the age of 50 years, as shown in Table 34 below:

Table 34: Withdrawal of 25% from RSA Balance in Q3 2023

Period	Request submitted	Request approved	Request rejected	Sectorial Approvals			Amount (N) Million
				FGN	State	Private	
Inception – June 2023	492,144	475,169	16,975	13,571	8,585	453,013	208,855.70
Q3 2023	7,697	7,688	9	322	124	7,242	8,628.27
Total	499,841	482,857	16,984	13,893	8,709	460,254	217,483.97

### 3.5.7 Pre- Act/NSITF Contributions Approved for Payment

A total of **90** retirees requested payment of Pre-Act/NSITF benefits. Out of this figure, **89** RSA holders' requests were approved, while one (1) was rejected for wrong computation. From the **89** applicants whose benefits were approved, 88 worked in the private sector, while the remaining 1 was from the public sector.

The sum of **N256.59 million** was approved for the **89** retirees, as shown in Table 36.

Table 35: Pre-Act/NSITF Contributions

Period	Request submitted	Request approved	Request rejected	Sectorial Approvals			Net Amount Payable (N) Million
				FGN	State	Private	
Inception – Jun 2023	14,508	11,930	2,578	184	32	11,714	11,642.44
Q3 2023	90	89	1	1	0	88	256.59
Total	14,598	12,019	2,579	185	32	11,802	11,899.03

### 3.5.8 Equity Contribution for Residential Mortgage Requests Approved

Seven hundred and two (**702**) RSA holders requested to access up to 25% of their RSA balances towards payment of equity contributions for residential mortgage mortgages during the quarter under review. Approvals were granted for **656** contributors amounting to **N7,996.20 million**, while **46** were rejected due to incorrect documentation.

Table 36: Requests for Equity Contributions for Residential Mortgage

Period	Request submitted	Request approved	Request rejected	Sectorial Approvals			Net Amount Payable (₦) Million
				FGN	State	Private	
Inception – Jun 2023	150	90	60	54	2	34	986.88
Q3 2023	702	656	46	454	7	195	7,996.20
Total	852	746	106	508	9	229	8,983.08

### 3.5.9 Voluntary Contributions

A total of **602** RSA holders requested to access their voluntary contributions during the quarter under review. Approvals were granted to **595** requests amounting to **₦801.28 million**, while **7** requests were rejected due to incorrect computations. The **595** RSA holders whose benefits were approved were from the private sector, while **47** were from the public sector, as shown in Table 37 below:

Table 37: Accessing Voluntary Contribution in Q3 2023

Period	Request submitted	Request approved	Request rejected	Sectorial Approvals			Net Amount Payable (₦) Million
				FGN	State	Private	
Inception – Jun 2023	49,165	48,964	201	3,074	49	45,841	38,756.12
Q3 2023	602	595	7	47	0	548	801.28
Total	49,767	49,559	208	3,121	49	46,389	39,557.40

### 3.6 Financial Market Outlook for Q3:2023

The Nigerian economy witnessed large scale economic impact from the removal of the petrol subsidy and unification of the exchange rate, amongst other reforms which began at the end of Q2:2023. The reforms were associated with steep depreciation in the Naira exchange rate, increase in the cost of transportation and consumables, weakening consumer demand, upward pressure on average wages and further pressure on an already elevated inflation level. The head line inflation increased steadily from **21.34%** in December 2022 to **26.72%** in September 2023. This prompted the Central Bank of Nigeria to retain its contractionary monetary stance.

However, the capital market-maintained resilience as the equity market witnessed a general appreciation in the prices of stocks with the Nigeria All Share Index further appreciating by **8.88%** during the period relative to an appreciation of **12.42%** in Q2:2023. However, bond prices depreciated as the yield decline in

Q2:2023 reverted towards its medium-term level, after reaching the year's lowest yield of **12.58%** in July 2023. The average yield on 10-year government bonds increased slightly from **12.87%** in June 2023 to **14.72%** in September 2023.

Nigeria economic growth is expected to exhibit signs of recovery from its subdued growth region as its sectors begin to respond to policy initiatives targeted at addressing overhang of weak macroeconomic fundamentals including challenges associated with governments fiscal position, decline in foreign exchange reserves, as well as inflationary and exchange pressures. The economic outlook for succeeding quarters of 2023 remains cautiously optimistic as the expected outcome to ongoing policy changes begins to take effect.

The value of pension assets is expected to increase as the current higher yields on investment in fixed income securities would raise nominal returns. The equity market also provides opportunities for PFAs to take strategic position in sound, but undervalued stocks for long term benefit.