



NATIONAL PENSION COMMISSION

STATUS OF IMPLEMENTATION OF THE CONTRIBUTORY PENSION SCHEME (CPS) BY STATES IN THE SOUTH-SOUTH ZONE (as at March, 2019)



Bill on CPS undergoing legislative process.



- Enacted Law on CPS in 2009.
- Established 2 Pension Bureaus (State & LG).
- Yet to register State Employees.
- The State Law provides for free choice of PFAs by Employees.
- Yet to commence remittance of Pension Contributions.
- Yet to conduct Actuarial Valuation.
- Yet to open Retirement Benefits Bond Redemption Fund Account.
- Yet to commence funding of Accrued Rights.
- No Group Life Insurance Policy



The draft bill on CPS was reviewed by the Commission and observations/comments communicated to the State in 2012.



- Enacted Law on CPS in 2008 (amended State Pension Law in 2011).
- Established 2 Pension Bureaus (State & LG).
- Registered Employees with PFAs.
- Contrary to the State Law which provides for free choice of PFA by employees, registration is restricted based on allocated MDAs.
- Remitting Pension Contributions (complete and regular remittance of Pension Contributions for State Employees, but remitting only employees' portion for LG workers).
- Carried out Actuarial Valuation.
- Opened Retirement Benefits Bond Redemption Fund Account with CBN.
- Funding Accrued Pension Rights.
- No Group Life Insurance Policy.



- Enacted Law on CPS in 2010 (amended Pension Law in 2017).
- Established Pension Bureau.
- Registered State Employees with PFAs.
- Choice of Pension Fund Administrator restricted (registration based on allocated MDAs, contrary to the provisions of the Law for free choice of PFAs by employees).
- Remitting Pension Contributions (regular and up to date).
- Determination of Actuarial Valuation is ongoing as at reporting date.
- Yet to commence funding of Accrued Rights.
- Valid Group Life Insurance Policy.



- Enacted Law on CPS in 2009. In the process of amending the State Pension law to provide for extension of its transition period.
- Established Pension Bureau.
- Registered Employees with PFA.
- Contrary to the State Law which provides for free choice of PFA from the PFAs selected by the Bureau, registration is based on allocated MDAs.
- Remitting only Employee portion of Pension Contributions. State has huge backlog of unremitted employer Pension Contributions.
- Carried out Actuarial Valuation.
- Yet to open Retirement Benefits Bond Redemption Fund Account.
- The sum of N300 million was set aside with Premium Pensions in 2012 for Accrued Rights.
- No Group Life Insurance Policy.