



NATIONAL PENSION COMMISSION

STATUS OF IMPLEMENTATION OF THE CONTRIBUTORY PENSION SCHEME (CPS) BY STATES IN THE SOUTH-SOUTH ZONE (as at September, 2019)



Bill on CPS undergoing legislative process.



- Enacted Law on CPS in 2009.
- Established 2 Pension Bureaus (State & LG).
- Yet to register State Employees.
- The State Law provides for free choice of PFAs by Employees.
- Yet to commence remittance of Pension Contributions.
- Yet to conduct Actuarial Valuation.
- Yet to open Retirement Benefits Bond Redemption Fund Account.
- Yet to commence funding of Accrued Rights.
- No Group Life Insurance Policy



The draft bill on CPS was reviewed by the Commission and observations/comments communicated to the State.



- Enacted Law on CPS in 2008 (amended State Pension Law in 2011).
- Established 2 Pension Bureaus (State & LG).
- Registered Employees with PFAs.
- Registration with PFAs are restricted based on allocated MDAs, contrary to the State Law which provides for free choice of PFA by employees.
- Complete and up to date remittance of Pension Contributions for State Employees. Employee contributions for Local Government employees are up to date. Employer Contributions from May 2016 to September 2018, yet to be paid. Have paid Employer Contributions for Local Government employees from October 2018 to January 2019)
- Carried out Actuarial Valuation
- Opened Retirement Benefits Bond Redemption Fund Account with CBN.
- Funding Accrued Pension Rights..
- No Group Life Insurance Policy.



- Enacted Law on CPS in 2010 (amended Pension Law in 2017).
- Established Pension Bureau.
- Registered State Employees with PFAs.
- Registration based on allocated MDAs, contrary to the provisions of the State Law which provides for free choice of PFAs by employees.
- Remitting Pension Contributions (complete, regular and up to date).
- Actuarial Valuation is still ongoing as at the reporting date.
- Yet to commence funding of Accrued Rights.
- Valid Group Life Insurance Policy.



- Re-enacted its Pension Law on CPS in 2019 to provide for extension of its transition period.
- Established Pension Bureau.
- Registered Employees with PFA.
- Registration is based on allocated MDAs, contrary to State Law which provides for free choice of PFA from the PFAs selected by the Bureau.
- Yet to commence remittance of employer and employee pension contributions. Contributions made under the repealed law are being refunded to exempted employees.
- Yet to carry out Actuarial Valuation.
- Opened a Retirement Benefits Bond Redemption Fund Account with Premium Pensions, in line with State law. The sum of N300 million was set aside with Premium Pensions in 2012 for Accrued Rights.
- No Group Life Insurance Policy.