

NATIONAL PENSION COMMISSION

STATUS OF IMPLEMENTATION OF THE CONTRIBUTORY PENSION SCHEME (CPS) IN STATES IN THE NORTH-CENTRAL ZONE (as at September, 2019)



- Enacted law on CPS in May 2019.
- Yet to establish Pension Bureau. However, appointed Chairman and 3 Commissioners for the Bureau
- Yet to register employees with PFAs
- Yet to commence remittance of pension contributions
- · Yet to conduct Actuarial Valuation
- Yet to open Retirement Benefits Bond Redemption Fund Account
- · Yet to commence funding of Accrued Rights
- No Group Life Insurance Policy.



- Covered by PRA 2014.
- Established 2 Pension Bureaux (FCTA & Area Councils).
- Registered Employees with PFAs.
- Free choice of PFAs by employee (In line with PRA 2014).
- Remitting Pension Contributions (regular and up to date remittance of pension contributions for employees of the FCTA and LEAs, but irregular for some Area Councils).
- Carried out Actuarial Valuation.
- Opened Retirement Benefits Bond Redemption Fund Account.
- Regular funding of Accrued Rights for both FCTA and Area Councils.
- Valid Group Life Insurance Policy.



- Enacted a Law on CPS in October 2018.
- Yet to establish Pension Bureau.
- Yet to register Employees with PFAs.
- The State Law provides for free choice of PFA by employees.
- Yet to commence remittance of Pension Contributions.
- Yet to conduct Actuarial Valuation.
- Yet to open Retirement Benefits Bond Redemption Fund Account.
- No Group Life Insurance Policy.



- Drafted Bill on CPS in 2016 (the draft bill on CPS is before the State House of Assembly).
- Yet to establish Pension Bureau
- Yet to commence registration of employees

- Yet to commence remittance of pension contributions
- Yet to open Retirement Benefits Bond Redemption Fund Account
- Yet to commence funding of Accrued Rights
- No Group Life Insurance Policy



- Enacted Law on CPS in 2009.
- Yet to establish Pension Bureau.
- Yet to register Employees with PFAs.
- The State Law provides for free choice of PFA by employees.
- Yet to conduct Actuarial Valuation.
- Yet to open Retirement Benefits Bond Redemption Fund Account.
- Yet to commence funding of Accrued Rights.
- No Group Life Insurance Policy.



- Enacted law on CPS in 2006, amended its Law on CPS in 2017.
- Suspended implementation of the CPS in April 2015 but amended its law in 2017 to extend its transition period to exempt some employees from the CPS.
- Established Pension Bureau.
- Registered Employees with PFAs.

- · Free choice of PFAs by employees.
- Stopped remitting Pension Contributions since 2015.
- Yet to conduct Actuarial Valuation.
- Yet to open Retirement Benefits Bond Redemption Fund Account.
- Yet to commence funding of Accrued Rights.
- No Group Life Insurance Policy.



- Drafted Bill on CPS in 2016 (the draft bill on CPS has been at the State House of Assembly).
- Yet to establish Pension Bureau
- Yet to commence registration of employees

- Yet to commence remittance of pension contributions
- Yet to open Retirement Benefits Bond Redemption Fund Account
- Yet to commence funding of Accrued Rights
- No Group Life Insurance Policy