



NATIONAL PENSION COMMISSION

PENCOM/TECH/RM/1529

16 December 2008

To all Pension Fund Operators

REGULATION ON FEES STRUCTURE

The Regulation on Fees Structure issued by the Commission on 19th May 2006 refers.

Sections 5.1 and 5.2 of the Regulation allow a party to negotiate and/or decide on the amount of fees to charge for its services, within the maximum rates as provided in Section 5.5.

Accordingly, the Commission, with reference to Section 5.5 of the Regulation on Fees Structure, has decided to reduce its share of Asset Based Fees for the respective types of funds under management, as follows:

S/No	TYPE OF FUND	ASSET BASED FEES (as % per annum of Net Assets Value – Pro rata)	EFFECTIVE DATE
1	Retirement Savings Account	0.25%	1 February 2009
2	Closed Pension Funds	0.15%	1 February 2009
3	Approved Existing Schemes	0.15%	1 February 2009

The Commission, with reference to Section 2.3 of the Regulation on Fees Structure, also expects that Operators may, from time to time, review their Asset Based Fees as the pension fund assets under management increase in value.

Please be guided accordingly.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'M. K. Ahmad'.

M. K. Ahmad
Director - General