



NATIONAL PENSION COMMISSION

GENERAL NOTICE TO ALL EMPLOYERS

ISSUANCE OF CERTIFICATE OF COMPLIANCE WITH THE PROVISIONS OF THE PENSION REFORM ACT, 2014 (PRA, 2014)

The National Pension Commission (the Commission) wishes to remind the General Public, Suppliers, Contractors or Consultant bidding or soliciting for contract or business from any Federal Government Ministries, Departments and Agencies (MDAs) that they must fully comply with the provisions of the Pension Reform Act, 2014 (PRA, 2014). In that regard, the Commission issues annual Pension Clearance Certificate to eligible organisations. MDAs are reminded to ensure that **ONLY** Pension Clearance Certificates issued by the Commission are accepted as evidence of compliance with the provisions of the PRA, 2014.

Organisations wishing to obtain the annual Pension Clearance Certificate are required to forward their applications to the Commission along with the following documents:-

- 1 Certified list of employees of the organization as at the end of the last fiscal year. The certification should be done by an authorized official of the applicant organisation.
- 2 Certified rate of monthly pension contributions (specifying employer and employee rates). The rates relating to the monthly emoluments are:-
 - (a) minimum of ten percent (10%) by the employer; and
 - (b) minimum of eight percent (8%) by the employee.
3. Evidence of remittance of monthly pension contributions for all employees as follows:-
 - (a) for the last three fiscal years for *organisations that were in existence for that period and have five (5) or more staff.*

- (b) *for organisations that have not been in existence for the last three fiscal years, from the date of incorporation/registration/licencing to the last fiscal year..*
 - (c) *from July 2014 to December,2016 for organisations with three to four staff.*
- 4 Evidence of remittance of **all** outstanding pension contributions and penalties (for late remittances). This is **ONLY** applicable to organisations whose pension contributions have been reviewed by the Commission or its Agent.
 - 5 Evidence of transfer of pension fund and assets prior to the commencement of the Contributory Pension Scheme (CPS) to a licensed pension fund operator. *This is **ONLY** applicable to organisations that had pension arrangements or were in custody of pension assets before June 2004, when the CPS commenced.*
 - 6 Evidence of a current Group Life Insurance Policy for staff specifying the number of lives and sum assured.

Meanwhile, applications can be submitted at either the Commission's Head office at Plot 174, Adetokunbo Ademola Crescent Wuse II, Abuja or the following Zonal Offices:-

- 1. North – West Zonal Office (Kano)**
No 22, Kazaure Road, Bompai Kano, Kano State
- 2. South – East Zonal Office (Awka)**
Beside Eco Bank Plc, opposite Government House
Onisha-Enugu Expressway Awka, Anambra State
- 3. South – West Zonal Office (Lagos)**
88A, Oduduwa Crescent GRA Ikeja, Lagos
- 4. South – South Zonal Office (Calabar)**
Plot 9, PCN Layout, Diamond Hill, Calabar Cros River State
- 5. North – Central Zonal Office (Ilorin)**
Plot 1, Aderemi Adeleye Street, Off Fate Road GRA, Ilorin Kwara State
- 6. North East Zonal Office (Gombe)**
Plot 10, Gombe – Biu Road, Gombe, Gombe State

Applicants are to note that it takes 15 working days from the date of receipt for an applications to be processed. Certificates or rejections can be picked up at the offices where the applications were submitted. Also, applicants can confirm if their applications are successful by checking the Commission's website www.pencom.gov.ng where the list of organisations issued Certificates is updated daily.

Applicants are **strongly advised** to deal directly with the Commission in matters relating to the issuance of Pension Clearance Certificates to avoid being defrauded by touts.

For further inquiries, please contact Compliance and Enforcement Department of the Commission on 09-2921535.

**Signed
Management**